

**Table 2: Happiness with Job**

Variable	Model
Relationship	0.173 (0.189)
Children	-0.029 (0.569)
CFP	0.068 (0.600)
CPA or EA	-0.162 (0.348)
Other Designation	0.001 (0.965)
Education	0.080 (0.459)
Income	-0.005 (0.941)
Female Presence	0.326 (0.017)**
Advocate for Myself	0.345 (0.042)**
Responsible for Client Acquisition	0.323 (0.020)**
Make a Difference	0.004 (0.240)
Firm Focused on Retention	0.293 (0.017)**
Meaningful Work	0.010 (0.002)***
Others Seek Input	0.004 (0.350)
Constant	1.599 (0.017)**
N	214
Prob > F	0
R-squared	0.3467

All variables have been defined in the data and methodology section. \*, \*\*, and \*\*\* represents significance at 90%, 95%, and 99% confidence levels, respectively.